

HARASSMENT, INTIMIDATION AND BULLYING PREVENTION

Any gesture, written or verbal expression, electronic devices, or any physical act that a reasonable person should know will harm another student, damage another student's property, place another student in reasonable fear of harm to the student's person or damage to the student's property, or insult or demean any student or group of students in such a way as to disrupt or interfere with the school's educational mission or the education of any student.

- Verbal Abuse Prohibited.
- Physical Abuse Prohibited.
- Sexual Abuse Prohibited.
- Teasing Prohibited.
- Property Damage Prohibited.
- Rumor/Gossip Prohibited.
- Force or Fear Verbal Abuse Prohibited.
- Threatening Behavior Prohibited.

“Electronic communication” means the communication of any written, verbal, or pictorial information by means of an electronic device, including, but not limited to, a telephone, a cellular telephone or other wireless communication device, or a computer.

“Threatening behavior” means any pattern of behavior or isolated action, whether or not it is directed at another person, that a reasonable person would believe indicated potential for future harm to students, school personnel, or school property,

Any student exhibiting threatening behavior either verbally, in written form, or by gesture toward another student or school personnel or others while under school supervision shall be subject to the following:

- Student will be referred immediately to a site administrator or his/her designee for intervention.
- Administrator will gather and evaluate incident information and either (a) document the incident and place the student on a five-day probationary

period; or (b) implement the following intervention procedure:

A. The student will be subject to an immediate suspension from school for a minimum of three days.

B. The student's parent(s)/guardian will be notified.

C. The Comanche County Sheriff Department shall be notified.

D. A mandatory conference will be held with the parent(s)/guardian, student, school officials, and other as deemed necessary. ("Others: may include, but not be limited to, the following: police, Multi-Bounty Youth Services, Office of Juvenile Affairs, Department of Human Service, and Child Welfare.) The conference shall take place as soon as possible.

E. The student must attend mandatory counseling with an appropriate counseling agency as determined by the school. The counseling agency will make recommendations to the school concerning the student's reentry to school.

F. A conference shall be held with the sire school counselor, an administrator, and the student prior to the student's re-entry to school. If it is determined that the student may not return to school, further counseling and/or alternative placement will be implemented. The student will be re-evaluated at a later date as determined by the school.

Any student who has been preciously disciplined for threatening behavior is subject to alternative placement or suspension if the offense is repeated. The alternative placement or suspension shall not exceed the remainder of the current semester and the succeeding semester.